



Board Tiebreaker Job Description

Purpose of the Role

The Tiebreaker ensures fair and decisive board action when votes result in a tie. This role upholds governance integrity and prevents deadlock in decision-making.

Key Responsibilities

- Cast the deciding vote when board votes result in a tie.
- Maintain neutrality and act solely in the Rescue's best interest.
- Participate fully as a voting director in all other matters.
- Support respectful, drama-free deliberation and consensus-building.
- Uphold the Rescue's mission, Core Values, and bylaws.
- Serve as a resource for procedural clarity during board votes.

Selection and Term

- Elected by majority vote of the Board at the annual organizational meeting.
- Serves a **one-year term**, consistent with other officer terms.
- May be re-elected without term limits.
- Must be a director in good standing.

Removal or Vacancy

- May be removed by majority vote of the Board.
- If vacant, the Board shall elect a replacement at the next meeting.

Skills & Attributes

- Impartial judgment
- Integrity and discretion
- Calm under pressure
- Commitment to fairness and mission alignment

Time Commitment

- Attend quarterly board meetings (or more as needed).

Approved by the Board of Directors

Date: 06-06-2026